

PROFILE OF EXECUTIVE DIRECTORS



CENTURY PLYBOARDS (INDIA) LTD.

➤ **Shri Sajjan Bhajanka, Chairman & Managing Director**



Shri Sajjan Bhajanka, aged 72 years, is a commerce graduate from Dibrugarh University, Assam. He has business and industrial experience of more than 46 years in the fields of Plywood, Ferro Silicon, Cement and others. He is the Chairman & Managing Director of CPIL. He is responsible for the overall strategic direction, production, finance & treasury. He is also the Chairman & Managing Director of Star Cement Ltd. which has set up the largest cement plant in north east region. He has been associated with the company since 1986 and has played a key role in the diversification and growth of the company. As the Promoter Director of the Company, he is responsible for advising and counselling management on corporate decisions, providing strategic guidance and supervising actively the day to day management and administration of the Company.

He is President of Federation of Indian Plywood & Panel Industry (FIPPI) and All India Veneer Manufacturers Association. He is the Chairman and President of Research Advisory Committee of the Indian Plywood Industries Research & Training Institute (IPIRTI), Bangalore (Autonomous body of the Ministry of Environment & Forests, Govt. of India). He is considered as an Icon of Indian Plywood industry. He is also the past President of Bharat Chamber of Commerce. In addition to business activities, he also has keen interest in social activities. He was national President of Friends of Tribal Society, an NGO running over 50,000 one-teacher schools in tribal belts of India. He is a Promoter trustee and Secretary of Kalyan Bharti Trust which has set up 'The Heritage School' and 'Heritage Institute of Technology' at Kolkata.

List of Directorships

Sl.No.	Name of the Company
1	CENTURY PLYBOARDS (INDIA) LTD.
2	STAR CEMENT LTD.
3	ASSOCIATION OF INDIAN PANELBOARD MANUFACTURER
4	BRIJDHAM MERCHANTS PVT LTD
5	CENTURY ADHESIVES & CHEMICALS LIMITED
6	CENTURY FLOAT GLASS LIMITED
7	CENTURY MDF LIMITED
8	FINE INFRAPROJECTS PRIVATE LIMITED
9	MAKUI PROPERTIES PVT. LIMITED
10	PACIFIC PLYWOODS PVT. LTD.
11	SHYAM CENTURY MULTI PROJECTS PVT. LTD.
12	SRI RAM MERCHANTS PVT. LTD.
13	SRI RAM VANIJYA PVT. LTD.
14	STAR CEMENT MEGHALAYA LIMITED

Shri Sanjay Agarwal, Managing Director & CEO



Shri Sanjay Agarwal, aged 63 years, is a commerce graduate from Calcutta University and having more than 37 years of rich experience in diverse fields. Shri Sanjay Agarwal is the Managing Director and Chief Executive Officer of CPIL. He is the driving force behind the successful making of 'Century Ply' Brand. He is looking after Sales, Marketing, IT & HR activities. Shri Sanjay Agarwal is also one of the trustees of Kalyan Bharti Trust, which has promoted The Heritage School and Heritage Institute of Technology at Kolkata. He is also the past President of Merchants Chamber of Commerce and is on executive bodies of other reputed trade organizations. He is also the Managing Director of Star Cement Ltd.

List of Directorships

Sl.No.	Name of the Company
1	CENTURY PLYBOARDS (INDIA) LTD.
2	STAR CEMENT LIMITED
3	AUROVILLE INVESTMENTS PVT. LTD.
4	BRIJDHAM MERCHANTS PVT LTD
5	CENTURY COATS LTD.
6	CENTURY ADHESIVES & CHEMICALS LIMITED
7	CENTURY FLOAT GLASS LIMITED
8	CENTURY INFOTECH LIMITED
9	CENTURY PANELS LIMITED
10	FINE INFRAPROJECTS PRIVATE LIMITED
11	INDIAN CHAMBER OF COMMERCE CALCUTTA
12	PACIFIC PLYWOODS PVT. LTD.
13	RANISATI VIHAR PVT. LIMITED
14	ROYAL CALCUTTA GOLF CLUB
15	STAR CEMENT MEGHALAYA LIMITED
16	SUMANGAL BUSINESS PVT. LTD.
17	SUMANGAL INTERNATIONAL PVT. LTD.

➤ **Shri Prem Kumar Bhajanka, Managing Director**



Shri Prem Kumar Bhajanka, aged 66 years, is a commerce graduate. He is Managing Director of CPIL and has been instrumental in setting up company's Haryana, Assam, Gujarat and Myanmar Units. He has over 44 years' experience in the plywood industry and is well known for his expertise in setting up units in difficult locations. He is looking after timber procurement and operations of four units including Myanmar.

List of Directorships

Sl.No.	Name of the Company
1	CENTURY PLYBOARDS (INDIA) LIMITED
2	STAR CEMENT LTD
3	AURO SUNDRAM PLY AND DOOR PVT. LTD.
4	CENTURY ADHESIVES & CHEMICALS LIMITED
5	CENTURY FLOAT GLASS LIMITED
6	NAMCHIC TEA ESTATE PRIVATE LIMITED
7	STAR CEMENT MEGHALAYA LIMITED

Shri Vishnu Khemani, Managing Director



Shri Vishnu Khemani, aged 72 years, is a commerce graduate. Shri Khemani is a Managing Director of the company and has set up CPIL's plywood and veneer manufacturing unit at Chennai. He created and nurtured the 'Sharon Ply' brand, which is the most popular plywood brand in South India. Shri Khemani is looking after the company's South India operations. Shri Khemani is also instrumental in conceiving and planning the company's Particle Board and MDF ventures.

List of Directorships

1	CENTURY PLYBOARDS (INDIA) LIMITED
2	SHARON INTERNATIONAL SERVICES PVT. LTD.
3	CENTURY MDF LIMITED

Shri Keshav Bhajanka, Executive Director



Shri Keshav Bhajanka, aged 35 years, is a meritorious graduate from Warwick University, UK in Bachelors of Accounts and Finance in 2010. He is the man behind stellar growth of decorative vertical in the company which includes successful implementation of new supply chain projects & foray into new businesses such as MDF, Exteria & Flooring. He is the member of 'Round Table India', a charitable organisation that promotes freedom to education and also a member of 'Friends of Tribal Society'.

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Sl.No.	Name of the Company
1	CENTURY PLYBOARDS (INDIA) LIMITED
2	STAR CEMENT LIMITED
3	CENTURY PORTS LIMITED
4	ARA SUPPLIERS PRIVATE LIMITED
5	ARHAM SALES PRIVATE LIMITED
6	CENTURY LED LIMITED
7	CENTURY PANELS LIMITED
8	INDIAN CHAMBER OF COMMERCE CALCUTTA
9	MAKUI PROPERTIES PRIVATE LIMITED
10	SRI RAM MERCHANTS PVT. LTD.
11	SRI RAM VANIJYA PVT. LTD.
12	STAR CEMENT (I) LIMITED
13	STAR CEMENT NORTH EAST LIMITED
14	YPO (CALCUTTA)
15	CENTURY INFRA LIMITED

➤ **Smt. Nikita Bansal, Executive Director**



Smt. Nikita Bansal, aged 35 years, is the daughter of Shri Sanjay Agarwal, Chief Executive Officer and Managing Director of CPIL and she has already been working with the Company in Executive capacity prior to her appointment as Director on the Board. Smt. Nikita Bansal is a graduate in Economics and is also a Minor in Business and Mathematics from New York University. Smt. Bansal has been heading the Century door product line and she has also been instrumental in leading change management efforts within the Company like vision and goal setting, internal communication, employee engagement, travel desk, etc.

List of Directorships

Sl.No.	Name of the Company
1	CENTURY PLYBOARDS (INDIA) LIMITED
2	ADONIS VYAPER PRIVATE LIMITED
3	APNAPAN VINIYOG PRIVATE LIMITED
4	BEAUTIFUL HOMES & APARTMENTS PVT.LTD.
5	CENTURY COATS LTD
6	CENTURY INFOTECH LIMITED
7	CENTURY PORTS LIMITED
8	STAR CEMENT NORTH EAST LIMITED
9	STAR CEMENT (I) LIMITED
10	CENTURY INFRA LIMITED
11	CENTURY PANELS LIMITED

➤ **Shri Rajesh Kumar Agarwal, Executive Director**



Shri Rajesh Kumar Agarwal, aged 54 years, son of Late Hari Prasad Agarwal, is a commerce graduate and a diploma holder in computer science. He has also completed Strategic Sourcing & Supply Chain Management from IIM -Bangalore and is also Certified Global Negotiation Executive Training (CCNA) from The Institute of Supply Chain Management. He is a competent, results-oriented professional with 33 years of experience in Administration, Logistics, Information Technology and Procurement (Entire P to P/S to P Cycle) Material Management in corporate sector as well as plant with SAP Environment.

Shri Agarwal is a keen strategist, adept at creating innovative strategies and formulating administrative policies for accelerated growth of the organization. He deftly manage activities like Materials Management, Project Procurement, Budgets and Contracts, Logistics, IT, Insurance & IPR.

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Sl.No.	Name of the Company
1	CENTURY PLYBOARDS (INDIA) LTD.
2	SHYAM CENTURY FERROUS LIMITED
3	AMUL BOARDS PRIVATE LIMITED
4	BRIJDHAM MERCHANTS PVT LTD
5	CENTURY ADHESIVES & CHEMICALS LIMITED
6	CENTURY LED LIMITED
7	CENTURY PANELS LIMITED
8	FINE INFRAPROJECTS PRIVATE LIMITED
9	PACIFIC PLYWOODS PVT LTD
10	SARCAR ENCLAVE PRIVATE LIMITED
11	SHYAM CENTURY METALLIC LIMITED
12	SHYAM GREENFIELD DEVELOPER PRIVATE LIMITED
13	GOODLOOK INFRACON PRIVATE LIMITED
14	HAPPY SPORTS PRIVATE LIMITED
15	LANDMARK VENEERS PRIVATE LIMITED

➤ **Shri Ajay Baldawa, Executive Director (Technical)**

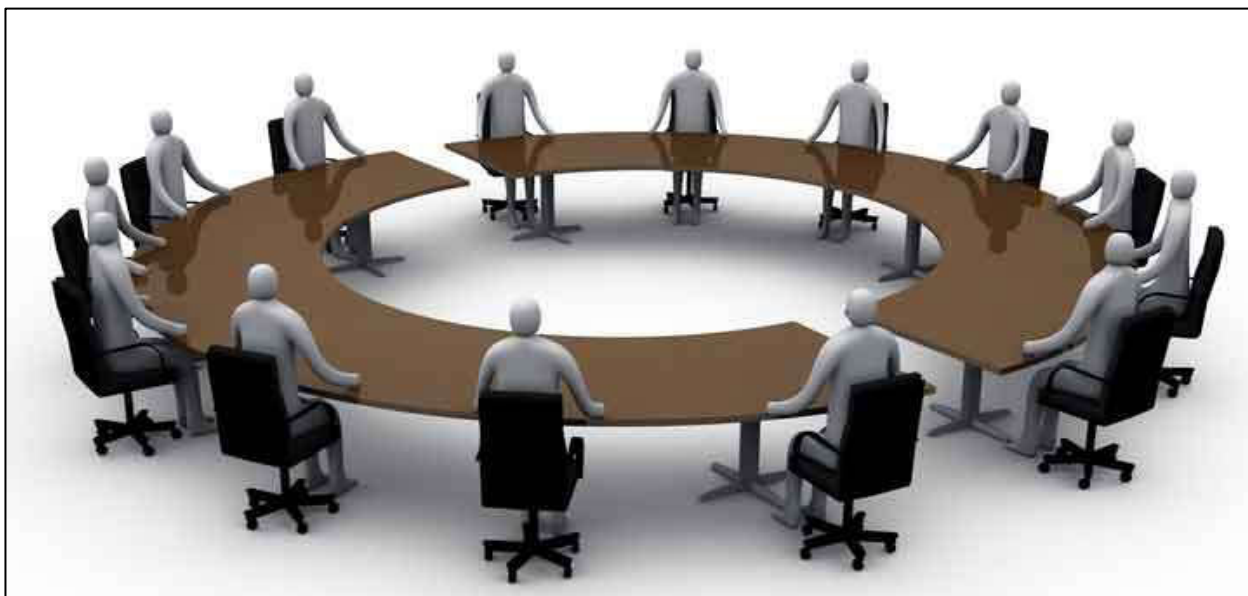


Shri Ajay Baldawa, aged 67 years, who is a well known name in plywood industry. Shri Ajay Baldawa, has done his B.E. (Met. Engg.) from Bengal Engineering College and M.Tech. (Met) from IIT, Kanpur. Shri Baldawa has 40 years of experience in the Plywood Industry. In 1981 he joined Sarda Plywood Industries Ltd. as Dy. Production Manager and moved up to the rank of General Manager in March 1994. He then joined CPIL as Executive Director.

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Sl.No.	Name of the Company
1	CENTURY PLYBOARDS (INDIA) LIMITED
2	ADONIS VYAPER PRIVATE LIMITED
3	APNAPAN VINIYOG PRIVATE LIMITED
4	ARA SUPPLIERS PRIVATE LIMITED
5	ARHAM SALES PRIVATE LIMITED
6	AURO SUNDRAM PLY AND DOOR PVT. LTD.
7	CENTURY MDF LIMITED
8	CENTURY PANELS LIMITED
9	CENTURY PLYBOARDS (MEGHALAYA) LIMITED
10	DARSHANLAL JAGDISHPARSHAD PRIVATE LIMITED

PROFILE OF INDEPENDENT DIRECTORS



CENTURY PLYBOARDS (INDIA) LTD.

➤ **SHRI PRAMOD AGRAWAL**



Shri Pramod Agrawal, aged 61 years, is presently Chairman of BSE Limited and a distinguished visiting professor at the Indian Institute of Management, Ranchi. He has been the former CMD of Coal India Limited. He has also worked as Joint Secretary in the Department of Disinvestment, Ministry of Finance, Government of India.

Shri Agrawal pursued his B.Tech (Civil), 1986, from IIT, Mumbai and M. Tech (Design Engineering), 1988, from IIT, Delhi. He has about three decades of administrative experience as IAS Officer in varied fields at State and Central levels. He worked as Principal Secretary in Government of Madhya Pradesh in different Departments directly linked with public welfare. He served as CMD of Madhya Pradesh Paschim Kshetra Vidyut Vitaran Company Limited; CEO of Madhya Pradesh Rural Road Development Authority and District Collector, Morena & Mahasamund.

List of Directorships

1	CENTURY PLYBOARDS (INDIA) LIMITED
2	INFRASTRUCTURE LEASING AND FINANCIAL SERVICES LIMITED
3	TATA STEEL LIMITED

➤ **PROF. (DR.). ARUP ROY CHOUDHURY**



Prof. (Dr.). Arup Roy Choudhury, aged 68 years, is a distinguished technocrat and Corporate Leader. He has headed a Navaratna and a Maharatna companies NBCC & NTPC as their Chairman and Managing Director for 15 years. He turned around NBCC from a sick company unable to pay salaries and statutory dues into a vibrant sought after Navaratna now designated by the Supreme Court and NCLT to restore projects. He headed DVC and other subsidiaries of NTPC chairing more than 140 board meetings and numerous Board Subcommittee meetings. He taught at the Department of Management Studies of IIT Delhi for three years. He gave a new thrust to NTPC totally revolutionising the Culture and speed of NTPC, from complacency adding less than 5k capacity addition in a five year plan period to aggressive, adding 15k capacity and incurring a Capex expenditure of more than rupees one lakh crores during his tenure. He started diversifying NTPC to Renewable and gave a guarantee of Rs.25K MW of solar power addition to PM Modi on his taking office. He also commissioned NTPC's first Hydro project. Dr. Choudhury's academic background includes a Bachelor's in Civil Engineering, Post-graduation in Management and a Ph.D. from IIT Delhi. He has also developed and patented a 16-step change management model tailored to Indian conditions.

He set up the NTPC School of Business and his academic interest spans from Organisation Design, Corporate Governance, Change Management, Corporate Social Responsibility including Transparency and Accountability, Project Management especially Infrastructure, Real Estate, and he introduced a total paradigm change in how buildings and townships are planned and designed especially in the State sector. CBI building, National Press Centre and the iconic New Moti Bagh are some examples. He served as the Chief Commissioner for West Bengal Right to Public Service and later as Principal Advisor for Infrastructure to the West Bengal Government from 2015 to 2021.

Among his many accolades, he was honoured with the Best Individual Leader of a Public Sector Enterprise award by the Prime Minister of India, Eminent Engineer Awarded by the Institution of Engineers, Asian CEO of the Year & was featured in its cover by the Forbes magazine. He also remained in the ET's list of top 100 CEOs for several years. Dr. Choudhury has authored several books.

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1	CENTURY PLYBOARDS (INDIA) LIMITED
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➤ **SHRI DEBANJAN MANDAL**



Shri Debanjan Mandal, aged 51 years, is a partner in Fox & Mandal, a premier multi-disciplinary law firm in Kolkata and part of Fox Mandal Group of Law Firms in India. His areas of practice are Corporate & Commercial, Banking & Finance, Real Estate, Infrastructure Projects, Succession & Trusts, Dispute Resolution, Mergers & Acquisitions, Projects & Project Finance and Private Equity & Venture Capital. He is a Member of the Incorporated Law Society and the High Court Club, High Court at Calcutta, Supreme Court Bar Association, International Bar Association, U.K. and is also a Consultant at Asian Development Bank. He is also a Member of the Executive Committee of Indian Chamber of Commerce and Chairman of ICC National Expert Committee on Corporate & Legal affairs. He is a prominent speaker and attends various meetings and seminars in India and abroad.

List of Directorships

1	CENTURY PLYBOARDS (INDIA) LIMITED
2	CESC LTD
3	SPENCER'S RETAIL LIMITED
4	APEEJAY SURRENDRA PARK HOTELS LIMITED
5	APEEJAY TEA LIMITED
6	BENGAL AEROTROPOLIS PROJECTS LIMITED
7	FOX & MANDAL CONSULTANCY SOLUTIONS PRIVATE LIMITED
8	INDIAN CHAMBER OF COMMERCE CALCUTTA
9	TITAGARH RAIL SYSTEMS LIMITED
10	WEST BENGAL INFRASTRUCTURE DEVELOPMENT FINANCE CORPN LTD (WBGGOVT COMPANY)
11	HALDIA ENERGY LIMITED

➤ **SHRI SUNIL MITRA**



Shri Sunil Mitra, aged 73 years, retired in June 2011 from the office of Revenue & Finance Secretary, Government of India. In his public service career spanning over three and a half decades, he successfully spearheaded important policy initiatives in public finance at the national level, including a new disinvestment policy and far-reaching taxation reforms. During his earlier appointments under the West Bengal Government, he is credited with the design and implementation of significant public policy reforms in the State-owned Public Sector Enterprises and in restructuring the State's power sector. After completing his term of public service, Shri Mitra chaired a Committee in the Planning Commission between October 2011 and August 2012.

Till mid-2016, Shri Mitra was engaged in leading a team for a Consortium led by M/s IPE Global Limited, New Delhi that designed and managed a 'Knowledge Partnership Programme' for the Department of International Development of the Government of the United Kingdom. He also served as member of a Technical Advisory Panel set up by the Government of India, to review an Indian Power Sector Diagnostic Study Report undertaken by the World Bank. Shri Sunil Mitra also serves as a Non-official Member of the Eastern Regional Board of the Reserve Bank of India.

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1	CENTURY PLYBOARDS (INDIA) LIMITED
2	CESC LIMITED
3	FIRSTSOURCE SOLUTIONS LIMITED
4	EAAA REAL ASSETS MANAGERS LIMITED

➤ **SHRI PROBIR ROY**



Shri Probir Roy, aged 80 years, is a reputed business executive in the corporate world with an extensive and rich experience in the fields of technology, operations, strategy and playing leadership roles in diverse environments. He has served as the Managing Director of Bengal Chemical & Pharmaceutical Ltd. besides being on the Board of several other companies. He held the position of Sheriff of Kolkata and President of Calcutta Club Limited. He is a regular speaker at several Chambers and other forums. He was recognized as best Managing Director of PSU and was awarded SCOPE meritorious Award of Excellence for turning around a sick Public Sector Undertaking. He holds M.Sc. in Chemistry from Jadavpur University; B.Sc. in Chemical Engineering from London University and M.B.A from Leeds University (recipient of Commonwealth scholarship).

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1	CENTURY PLYBOARDS (INDIA) LIMITED
2	INDUSTRIAL AND PRUDENTIAL INVESTMENT COMPANY LIMITED
3	EAST INDIA PHARMACEUTICAL WORKS LIMITED
4	PATTON INTERNATIONAL LTD

➤ **SHRI AMIT KIRAN DEB**



Shri Amit Kiran Deb, aged 76 years, is a retired officer of Indian Administrative Service and was assigned West Bengal Cadre. He has done B.A. in Political Science from Ravenshaw College, Cuttack and holds a Master's Degree in Political Science from Allahabad University. Shri Deb had joined Indian Administrative Service in 1971. After serving as Sub Divisional Officer in two Sub Divisions (Tamluk & Diamond Harbour) and then as Additional District Magistrate in Malda, he joined Government of India in the Department of Supply & Rehabilitation as Under Secretary, Integrated Finance and served in this capacity from 1977 to 1980. He has served as District Magistrate of Darjeeling and Midnapore districts, Commissioner-cum-Secretary at Education and Social Welfare Departments of Government of Tripura, Joint Secretary and Cabinet Secretariat at Department of Electronics of Government of India, Municipal Commissioner at Calcutta Municipal Corporation, Special Secretary at Power Department, Secretary at Tourism Department, Principal Secretary at Information and Cultural Affairs Department and Principal Secretary to Chief Minister, West Bengal. He has also served as an Additional Chief Secretary, Home & Home Secretary of Government of West Bengal. Prior to his retirement, he served as Chief Secretary, Government of West Bengal. Currently, he is serving as Independent Director on the Boards of several companies including Emami Limited, Skipper Limited, Indian Power Corporation Limited, etc.

List of Directorships

1	CENTURY PLYBOARDS (INDIA) LTD.
2	B & A LIMITED
3	EMAMI PAPER MILLS LIMITED
4	INDIA POWER CORPORATION LIMITED
5	SKIPPER LIMITED
6	STAR CEMENT LIMITED
7	BENGAL AMBUJA HOUSING DEVELOPMENT LTD.
8	HIRANMAYE ENERGY LIMITED
9	MEGHALAYA POWER LIMITED

➤ **SHRI NARESH PACHISIA**



Shri Naresh Pachisia, aged 62 years, is Founder and Managing Director of SKP Securities Ltd., Eastern India's leading boutique investment banker, engaged in institutional equities, private wealth, merchant banking, M & A and corporate finance advisory, stock broking and distribution services. He is a Commerce Graduate from St. Xaviers' College, Kolkata, an AMP from ISB, Hyderabad and a Certified Financial Planner (CFP). He carries over 41 years' experience in Capital Markets. Shri Pachisia has held leadership positions in and is actively associated with Entrepreneurs Organisation (EO), CII – Family Business Network (FBN), Financial Planning Standards Board, Bharat Chamber of Commerce & Industries, etc.

List of Directorships

1	CENTURY PLYBOARDS (INDIA) LIMITED
2	ALBERT DAVID LTD
3	VGM CONSULTANTS LIMITED
4	SKP SECURITIES LTD.
5	ORBIT REGENCY MAINTENANCE COMPANY PRIVATE LIMITED
6	SKP RISK ADVISORS PRIVATE LIMITED
7	SKP COMMODITIES LIMITED
8	SKP INSURANCE ADVISORS PRIVATE LIMITED
9	BHARAT CHAMBER OF COMMERCE

➤ **MS. RATNABALI KAKKAR**



Ms. Ratnabali Kakkar, aged 67 years holds a Bachelor's degree (Hons) in English Literature from University of Calcutta and holds a Master's degree in Business Administration (Finance & Marketing) from the Indian Institute of Management IIM, Calcutta.

Ms. Kakkar joined various corporate boards following a distinguished international banking career in the United Kingdom, Hong Kong and the USA.

She comes with an experience of over 42 years including over 27 years of international experience in Banking, Financial Services and Wealth Management. Her areas of expertise are revenue growth, strategic planning and execution, team leadership, corporate governance and risk. Ms. Kakkar initially joined HSBC India, where she spent 13 years in various commercial and corporate banking roles in Mumbai. She has worked for Barclays Private Bank, Merrill Lynch, and Standard Chartered Bank based in London, and was Head of International Premium Banking for Guaranty Trust Bank U.K.

She is a trustee on the board of U.K based charity Africa Research Excellence Fund where she chairs the Institutional Due Diligence committee, and is an Independent Non-Executive Director on the boards of Lux Industries and Vikram Solar.

She has founded and developed Magellan Wealth Management, a boutique multiple family office based in London providing a platform for wealth planning, inter-generational wealth transfer and philanthropy for South Asian and African families.

Ms Kakkar is a member of the Institute of Directors London, Women on Boards UK.

List of Directorships

1	CENTURY PLYBOARDS (INDIA) LIMITED
2	LUX INDUSTRIES LIMITED
3	VIKRAM SOLAR LIMITED