

Details of familiarization programmes imparted to Independent Directors						
Name	Financial Year	Number of programmes attended	Number of hours spent	Cumulative number of programmes attended	Cumulative number of hours spent	Other Details
	2015-16	None				
Mr. J.P.Dua	2016-17	1	6	8	33	The Programme was held at Company's head office where the Directors were given brief overview of global business environment, business structure, Snapshot of business verticals, strategy and risks involved, marketing strategies of the Company and relevant statutory changes and updates.
	2017-18	1	4			A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional
	2018-19	1	4			Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Trading Regulations and other Regulatory updates by a Professional.
	2019-20	1	5			A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
	2020-21	1	3			A knowledge enhancing session was conducted by a Professional wherein the Directors were briefed about the recent amendments in the provisions of Corporate Social Responsibility and about the relaxations given by various Authorities in view of the prevailing situation of COVID-19 pandemic along with key changes in SEBI Regulations and the Companies Act, 2013. They were also enlightened about their roles and responsibilities as Board members.
	2021-22	1	3			An interactive session was conducted by a renowned Professional primarily focusing on RPTs, recent Regulatory updates and implications thereof besides touching upon other vital issues.
	2022-23	1	3			A visit to the Company's MDF plant located at Hoshiarpur, Punjab was organised for all the Independent Directors. During the visit, the Independent Directors were provided an insight into the actual operations of the Company. They were apprised on the plant operation, production processes, important raw materials, finished goods, health and safety measures, environmental issues, safety measures, etc.
	2023-24	1	5			A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
Mr. Vijay Chhibber	2016-17	None		7	27	
	2017-18	1	4			A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional
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Mr. Debanjan Mandal	2017-18	1	4	6	24	A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional
	2018-19	1	4			Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Trading Regulations and other Regulatory updates by a Professional.
	2019-20	1	5			A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
	2020-21	1	3			A knowledge enhancing session was conducted by a Professional wherein the Directors were briefed about the recent amendments in the provisions of Corporate Social Responsibility and about the relaxations given by various Authorities in view of the prevailing situation of COVID-19 pandemic along with key changes in SEBI Regulations and the Companies Act, 2013. They were also enlightened about their roles and responsibilities as Board members.
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	2022-23	None				None
	2023-24	1	5			A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
Mr. Sunil Mitra	2017-18	1	4	7	27	A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional
	2018-19	1	4			Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Trading Regulations and other Regulatory updates by a Professional.
	2019-20	1	5			A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
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Mr. Probir Roy	2019-20	1	5	5	19	A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
	2020-21	1	3			A knowledge enhancing session was conducted by a Professional wherein the Directors were briefed about the recent amendments in the provisions of Corporate Social Responsibility and about the relaxations given by various Authorities in view of the prevailing situation of COVID-19 pandemic along with key changes in SEBI Regulations and the Companies Act, 2013. They were also enlightened about their roles and responsibilities as Board members.
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Mr. Amit Kiran Deb	2020-21	1	3	4	14	A knowledge enhancing session was conducted by a Professional wherein the Directors were briefed about the recent amendments in the provisions of Corporate Social Responsibility and about the relaxations given by various Authorities in view of the prevailing situation of COVID-19 pandemic along with key changes in SEBI Regulations and the Companies Act, 2013. They were also enlightened about their roles and responsibilities as Board members.
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Mr. Naresh Pachisia	2021-22	1	3	3	11	An interactive session was conducted by a renowned Professional primarily focusing on RPTs, recent Regulatory updates and implications thereof besides touching upon other vital issues.
	2022-23	1	3			A visit to the Company's MDF plant located at Hoshiarpur, Punjab was organised for all the Independent Directors. During the visit, the Independent Directors were provided an insight into the actual operations of the Company. They were apprised on the plant operation, production processes, important raw materials, finished goods, health and safety measures, environmental issues, safety measures, etc.
	2023-24	1	5			A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
Ms. Ratnabali Kakkar	2022-23	1	3	2	8	A visit to the Company's MDF plant located at Hoshiarpur, Punjab was organised for all the Independent Directors. During the visit, the Independent Directors were provided an insight into the actual operations of the Company. They were apprised on the plant operation, production processes, important raw materials, finished goods, health and safety measures, environmental issues, safety measures, etc.
	2023-24	1	5			A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.