

Details of familiarization programmes imparted to Independent Directors

| Name | Financial Year | Number of programmes attended | Number of hours spent | Cumulative number of programmes attended | Cumulative number of hours spent | Other Details |
|---------------------------|----------------|-------------------------------|-----------------------|--|----------------------------------|--|
| Mr. Mangi Lal Jain | 2014-15 | 1 | 6 | 6 | 30 | The programme was held at the Company's Joka factory. |
| | 2015-16 | 1 | 5 | | | The programme was held at the Company's Container Freight Station at Jinjira Pole |
| | 2016-17 | 1 | 6 | | | The Programme was held at Company's head office where the Directors were given brief overview of global business environment, business structure, Snapshot of business verticals, strategy and risks involved, marketing strategies of the Company and relevant statutory changes and updates. |
| | 2017-18 | 1 | 4 | | | A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional |
| | 2018-19 | 1 | 4 | | | Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Trading Regulations and other Regulatory updates by a Professional. |
| | 2019-20 | 1 | 5 | | | A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc. |
| Mr. Santanu Ray | 2014-15 | 1 | 6 | 6 | 30 | The programme was held at the Company's Joka factory. |
| | 2015-16 | 1 | 5 | | | The programme was held at the Company's Container Freight Station at Jinjira Pole |
| | 2016-17 | 1 | 6 | | | The Programme was held at Company's head office where the Directors were given brief overview of global business environment, business structure, Snapshot of business verticals, strategy and risks involved, marketing strategies of the Company and relevant statutory changes and updates. |
| | 2017-18 | 1 | 4 | | | A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional |
| | 2018-19 | 1 | 4 | | | Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Trading Regulations and other Regulatory updates by a Professional. |
| | 2019-20 | 1 | 5 | | | A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc. |

| | | | | | | |
|--------------------------|---------|-------------|---|----------|-----------|---|
| | | | | | | |
| Mrs. Mamta Binani | 2014-15 | 1 | 6 | 6 | 30 | The programme was held at the Company's Joka factory. |
| | 2015-16 | 1 | 5 | | | The programme was held at the Company's Container Freight Station at Jinjira Pole |
| | 2016-17 | 1 | 6 | | | The Progamme was held at Company's head office where the Directors were given brief overview of global business environment, business structure, Snapshot of business verticals, strategy and risks involved, marketing strategies of the Company and relevant statutory changes and updates. |
| | 2017-18 | 1 | 4 | | | A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional |
| | 2018-19 | 1 | 4 | | | Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Trading Regulations and other Regulatory updates by a Professional. |
| | 2019-20 | 1 | 5 | | | A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc. |
| | | | | | | |
| Mr. J.P.Dua | 2015-16 | None | | 4 | 19 | |
| | 2016-17 | 1 | 6 | | | The Progamme was held at Company's head office where the Directors were given brief overview of global business environment, business structure, Snapshot of business verticals, strategy and risks involved, marketing strategies of the Company and relevant statutory changes and updates. |
| | 2017-18 | 1 | 4 | | | A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional |
| | 2018-19 | 1 | 4 | | | Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Trading Regulations and other Regulatory updates by a Professional. |
| | 2019-20 | 1 | 5 | | | A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc. |
| | | | | | | |

| | | | | | | |
|----------------------------|---------|-------------|---|----------|-----------|---|
| Mr. Vijay Chhibber | 2016-17 | None | | 3 | 13 | |
| | 2017-18 | 1 | 4 | | | A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional |
| | 2018-19 | 1 | 4 | | | Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Trading Regulations and other Regulatory updates by a Professional. |
| | 2019-20 | 1 | 5 | | | A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc. |
| | | | | | | |
| Mr. Debanjan Mandal | 2017-18 | 1 | 4 | 3 | 13 | A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional |
| | 2018-19 | 1 | 4 | | | Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Trading Regulations and other Regulatory updates by a Professional. |
| | 2019-20 | 1 | 5 | | | A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc. |
| | | | | | | |
| Mr. Sunil Mitra | 2017-18 | 1 | 4 | 3 | 13 | A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional |
| | 2018-19 | 1 | 4 | | | Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Trading Regulations and other Regulatory updates by a Professional. |
| | 2019-20 | 1 | 5 | | | A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc. |
| | | | | | | |
| Mr. Probir Roy | 2019-20 | 1 | 5 | 1 | 5 | A visit to the Company's Joka factory was organised. wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc. |
| | | | | | | |