



Composition of the Board of Directors & Committees (w.e.f. 1.4.2020)

Name	Designation	CA, 2013	Listing Regulations
Shri Sajjan Bhajanka	Chairman and Managing Director	A minimum of 3 and a maximum of 15 Directors (Can be increased by passing a SR) and shall have at least one-third of the total number of directors as independent directors and shall have at least one woman director.	1. One Woman Independent Director 2. 50% Non-Executive Directors 3 (a). If Chairman Non-Executive, atleast 1/3rd of BOD shall be IDs (b). If Chairman is Executive, half of the BOD shall be IDs. (c) If Non Executive Chairman is promoter or related to any promoter or related to any person occupying Management position at BOD or at one level below BOD, then half of the BOD shall be IDs
Shri Hari Prasad Agarwal	Vice Chairman and Executive Director		
Shri Sanjay Agarwal	Managing Director and CEO		
Shri Vishnu Khemani	Managing Director		
Shri Prem Kumar Bhajanka	Managing Director		
Shri Ajay Baldawa	Executive Director		
Shri Keshav Bhajanka	Executive Director		
Smt. Nikita Bansal	Executive Director		
Shri Debanjan Mandal	Independent Director		
Shri Amit Kiran Deb	Independent Director		
Shri Sunil Mitra	Independent Director		
Shri Santanu Ray	Independent Director		
Smt. Mamta Binani	Independent Director		
Shri J. P. Dua	Independent Director		
Shri Vijay Chhibber	Independent Director		
Shri Probir Roy	Independent Director		

Composition of Committees of Board of Directors

Committee	Members	Designation	CA, 2013	Listing Regulations
STAKEHOLDERS RELATIONSHIP COMMITTEE	Smt. Mamta Binani	Chair Person	Consisting of a chairperson who shall be a non-executive director and such other members as may be decided by the Board.	Minimum three directors with atleast one Independent. The Chairperson of this committee shall be a non-executive director.
	Shri Hari Prasad Agarwal	Member		
	Smt. Nikita Bansal	Member		
FINANCE COMMITTEE	Shri Sajjan Bhajanka	Chairman	--	--
	Shri Hari Prasad Agarwal	Member		
	Shri Sanjay Agarwal	Member		
AUDIT COMMITTEE	Shri Santanu Ray	Chairman	Minimum three directors with majority independent directors; majority of members including its Chairperson should be able to read and understand the financial statement	Minimum three directors as members, Two-thirds of the members shall be independent directors, All members shall be financially literate and at least one member shall have accounting or related financial management expertise & at least two independent Directors should be present in every meeting
	Shri J P Dua	Member		
	Shri Probir Roy	Member		
	Shri Hari Prasad Agarwal	Member		
CORPORATE SOCIAL RESPONSIBILITY COMMITTEE	Shri Sajjan Bhajanka	Chairman	Consisting of three or more directors, out of which at least one director shall be an independent director.	
	Shri Hari Prasad Agarwal	Member		
	Shri Sunil Mitra	Member		
NOMINATION & REMUNERATION COMMITTEE	Shri Vijay Chhibber	Chairman	Consisting of three or more non-executive directors out of which not less than one-half shall be Independent directors.	At least three directors, all of whom shall be non-executive directors and at least fifty percent shall be independent
	Shri Santanu Ray	Member		
	Smt. Mamta Binani	Member		
SHARE TRANSFER COMMITTEE	Shri Hari Prasad Agarwal	Chairman	--	--
	Shri Keshav Bhajanka	Member		
	Shri Ajay Baldawa	Member		
RISK MANAGEMENT COMMITTEE	Shri Sanjay Agarwal	Chairman		majority of members shall be Directors; The Chairperson shall be Director; Senior executives may be members of the committee.
	Shri Keshav Bhajanka	Member		
	Shri Arun Kumar Julasaria	Member		